



MPE HUMAN RIGHTS & CONFLICT MATERIALS POLICY

MPE Limited (MPE) supports and respects the protection of internationally proclaimed human rights for all, including the basic human rights of our employees and workers within our supply chain. We believe in treating people with respect and dignity, and incorporate these principles into our business processes and relationships. MPE also expects our supply chain to adhere to the same high standards. As part of our approach to the protection of human rights, MPE is committed to the ethical sourcing of materials used in our products.

Whilst MPE uses only a very small amount of components containing materials such as tin and gold and is also at a 'downstream stage' from any mining or smelting operations, MPE is committed to sourcing such components from companies that share our values regarding respect for human rights, integrity and environmental responsibilities.

As the UN Guiding Principles on Business and Human Rights and the US legislation on the supply of 'conflict minerals' (the Dodd-Frank Act of 2010) make clear, all companies have an important role to play in respecting human rights through responsible operations and respecting all relevant national and international laws and standards. MPE fully supports these objectives.

MPE therefore never knowingly procures components or materials which contain metals that originate from facilities in the 'Conflict Region' that are not certified as 'Conflict Free' and ask our suppliers to undertake reasonable due diligence with their own supply chains. This is an expectation and condition that is reaffirmed within every purchase order MPE places with its supply chain.